

# Showland Cinemas Employment Application (3 pages)

Complete the application and return it to Showland Cinemas in person during normal operating hours, or submit your **resume** to : [boxoffice@showlandcinemas.com](mailto:boxoffice@showlandcinemas.com).

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
          **First**                  **MI**                  **Last**

Address: \_\_\_\_\_  
\_\_\_\_\_  
          **City**

Phone Number \_\_\_\_\_ (i.e. best number where you can be contacted)

Social Security Number: \_\_\_\_\_

Are you at least 15 years of age :     **Yes**                  **No**

Are you at least 18 years of age:     **Yes**                  **No**

## Previous Employment:

1. Company \_\_\_\_\_ Phone ( \_\_\_\_ ) \_\_\_\_\_

Job title/ Job responsibilities: \_\_\_\_\_

Employed from: \_\_\_\_\_ to \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

2. Company \_\_\_\_\_ Phone ( \_\_\_\_ ) \_\_\_\_\_

Job title/Job responsibilities: \_\_\_\_\_

Employed from: \_\_\_\_\_ to \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

3. Company \_\_\_\_\_ Phone ( \_\_\_\_ ) \_\_\_\_\_

Job title/job responsibilities: \_\_\_\_\_

Employed from: \_\_\_\_\_ to \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

## References (Please list three professional or civic leaders you know, no family members or friends)

1. Name: \_\_\_\_\_ Your association with \_\_\_\_\_

Company (if applicable) \_\_\_\_\_ Phone(\_\_\_\_) \_\_\_\_\_

2. Name: \_\_\_\_\_ Your association with \_\_\_\_\_

Company (if applicable) \_\_\_\_\_ Phone(\_\_\_\_) \_\_\_\_\_

3. Name: \_\_\_\_\_ Your association with \_\_\_\_\_

Company (if applicable) \_\_\_\_\_ Phone(\_\_\_\_) \_\_\_\_\_

**Education:**

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes No

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? Yes No

Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Graduate? Yes No Degree: \_\_\_\_\_

Are you a citizen of the United States?(circle one) Yes No

Have you ever been convicted of a felony? Yes No

If so, explain: \_\_\_\_\_

Are you available to work Saturdays \_\_\_\_\_ Sundays \_\_\_\_\_ Holidays \_\_\_\_\_

Date you can start: \_\_\_\_\_

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview, may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**As an employee of Showland Entertainment, your primary objective is to make the customer feel welcome. If they feel welcome and important, they will return with friends or family members. Your job is to make the entire theatre experience one that the patron will remember with fondness. Showland Entertainment sets the highest standards for theatre exhibition, which includes fast and efficient, friendly customer service. Showland Entertainment employees**

**excel as a team to provide a clean and safe atmosphere, (cont) demonstrates initiative, and develop work ethics they will carry with them in anything they do.**

**An added benefit for high school students desiring a reference for college, is that you will be working under Dr. David Kinney (Ph.D., M.S., R.D.)**

**As an usher, concession attendant or ticket cashier, your responsibilities will include (but not limited to) greeting and interacting with patrons, directing patrons to their theatre, cash transactions for concessions and tickets, preparing and dispensing high quality products, restocking supplies, and maintaining a clean environment. To help accomplish these tasks, an employee will need to listen, speak clearly, observe visually, bend or reach as well as do some lifting up to 50 pounds, and stands for long periods of time (although Showland Entertainment firmly believes that employee breaks are necessary to maintain the highest degree of employee concentration, and therefore customer service).**

- 1. Do you agree with these goals and why?**
  
- 2. What are your greatest strengths ?**
  
- 3. What are your greatest weaknesses ?**
  
- 4. Why do you want to work at Showland Cinemas ?**
  
- 5. What can you do for Showland Cinemas if we hire you, and when should we expect to see concrete results ?**
  
- 6. Describe a situation where you had to work with an upset or angry customer ?**
  
- 7. What motivates you to put forth your greatest effort ?**
  
- 8. Was there an occasion where you didn't agree with a supervisor's decision? And why ?**
  
- 9. Name 2 or 3 accomplishments you are proud of ?**